

# Microsoft

## Exam MB3-533

### Microsoft Dynamics GP Human Resources and Payroll

Version: 5.0

[ Total Questions: 50 ]

**Question No : 1**

If a transaction for hourly pay dated 9/25 is included in a pay run with a starting date of 9/1 and an ending date of 9/15, what will happen?

- A. Payroll lists it as a warning on the Calculate Checks window and will not allow further processing.
- B. Payroll lists it as a warning on the Calculate Checks window, but processing can be completed anyway.
- C. Payroll ignores the error and lets processing continue, but lists it as an error on the Calculate Checks window.
- D. Payroll considers this a critical error and does not let processing continue until the transaction is corrected.

**Answer: B**

**Question No : 2**

Microsoft Dynamics GP is designed to allow certain users to automatically set up Payroll benefits and deductions at the same time the user is enrolling employees for benefits and deductions in Human Resources. Which option, when activated, provides the user with this functionality?

- A. Employee Filters
- B. Auto-Assign Employee ID
- C. Payroll View for Human Resources
- D. Organizational Display

**Answer: C**

**Question No : 3**

What does a red exclamation mark mean next to a To-Do List item?

- A. The item is very important.
- B. The item has been entered today.
- C. The item has been rolled forward as opposed to a new entry for the day.
- D. The item is a new item that day,, is important,, and cannot be deleted until it is completed.

**Answer: C**

**Question No : 4**

Jane wants to use the Hire feature in Human Resources for an applicant. Which of the following must she have to hire the applicant?

- A. An I-9 must exist for the applicant.
- B. An offer must be entered in Human Resources.
- C. An Employee ID must be entered on the Hire window.
- D. A vacancy and requisition must exist for the position for which the applicant is being hired.

**Answer: C**

**Question No : 5**

When is the Skills Synchronize button used? Choose the 2 that apply.

- A. Before each pay run.
- B. At the end of every month.
- C. If adding skills to a previously defined skill set.
- D. If removing skills from a previously defined skill set.

**Answer: C,D**

**Question No : 6**

Jan uses the Hire feature in Human Resources so she does not have to enter duplicate information if an applicant is hired. What applicant information transfers to an employee record? Choose the 2 that apply.

- A. Skills
- B. Education
- C. Interviews
- D. Applicant User Defined Information